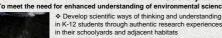
Ecologists in Residence Program at the University of Montana

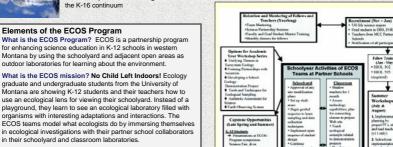
ECOS Objectives



- Promote teaching practices focused on "learning by doing" and inquiry instruction for both teachers and future science faculty (ECOS Fellows)
- Develop and model linkages between educators in the K-16 continuum

in the northern Rockies, the ECOS Program will: Identify project indicators to make the progra sustainable at UM, and facilitate transfer to other si in Montana and around the country

. Ultimately, ECOS will contribute to a national model of how authentic ecological research can be introduced into the K-16 curriculum to enhance the teaching and learning of science.



ECOS O

Who is on an ECOS Team? ECOS Teams are comprised of two Who is on an ECOS feath? ECOS feaths are comprised of two Ph.D. candidates and one undergraduate from the environmental sciences at the University of Montana, and two lead teachers from the partner school. Each year ECOS supports five partner schools with "ecologists in residence".

What does an ECOS team do? The team works together for an entire academic year to mentor students in ecological investigations, both inside and outside of the walls of the investigations, both riside and outside or the waits of the classroom. Teams work together to develop ecological curriculum materials that are well-matched to the habitats in and around the schoolyard, and that meet the recommendations of the National Science Standards for science education. And, the tea support for enhancing general science instruction in a s consulting with all interested teachers.

What is the plan for making a sustainable impact at the participating schools? One activity of the ECOS fellows is the development of demonstration research sites/laboratories on the grounds of their "residency" school to provide school-based authentic research experiences for local K-12 students. These projects are designed to 1) take advantage of unique ecologica features in a given schoolyard or adjacent "natural area" to logical develop sustainable outdoor ecological research laboratories, 2) integrate technology, and 3) sustain long-term use of these resources for teaching and learning about science and allied fields resolutes for learning and rearning about science and aimst sing general, and ecology in particular. The projects also serve as models for schoolyard-based ecological research and science education that can be readily transported to other sites and schools, both within and beyond the region.

Guide to Ecology of the Northern Rockies

Bringing Natural History to the Schoolyard
The Ecology Guide, a collaborative project of the ECOS
fellows and project staff, is an innovative and interactive
tool for students and teachers to identify and learn more about the ecology and natural history of plants and animals in western Montana. Oftentimes it is difficult to use guidebooks and keys for groups of organisms such use guicebooks and keys foll groups of originals sour as plants or insects because the terminology is difficult, or the local organisms are not covered in its pages, a frustrating barrier for people to easily discover what they are looking at, and to fully appreciate the beauty and diversity of their local environment. The Ecology Guide minimizes these problems by providing a dynamic on-line database that includes local photographs (frequently covering many life stages), drawings and descriptions of the most common species, as well as information on how to use these species for schoolyard ecology investigations and references for further information.



Ecology Guide Objectives

- Describe common species of plants, animals, and their habitats in the Northern Rocky Mountain region Provide interactive kevs and more intuitive means to identify species in the region accurately by using any combination of characters to search the guide hyprocessional scientific accuracy of field observations and overall educational value of field-oriented studies by
- making natural history information on ecosystems around our region and their species more accessible to both teachers and students.
- uoun teachers and students.

 Provide ecological information about each species or species group to help identify topics for student field investigations and to stimulate greater interest in the natural history and ecology of this region.

 Link entries in the Guide to suitable curricular materials developed by ECOS fellows.

Contents of the Guide

♦Introduction -geography, history, ecology, and habitat descriptions on to the region

Plants—Description of all the common plant species along with photos of seedlings, flowers, fruits, leaves, bark, and general habit for the most common species

Animals—Representative amphibians, reptiles, fishes, invertebrate (families), birds and mammals.

Example Species Description From the Ecology Guide Scientific Name: Lomatium dissectum

Family: Apiaceae (Carrot family) on Name: large biscuit r Origin: Native

General Description: fragrant herb with woody taproots and a hollow stem rising 0.5 to 1.5 m from the ground. Has clusters of yellow or purple flowers at the top.

Bark: N/A
Leaves: Most leaves are basal and pinnately divided 3 to 5 times
Each division is typically less than 1 cm long.

Flowers: tiny, yellow or purple flowers in twice divided flat topped clusters. Each cluster is at the tip of a stalk and has 10-30 branch **Phenology**: flowers from May to July Life History: perennial

Cones/Fruits: the seeds are flat and elliptical with narrow wings.
Typically about 8-17 mm long.
Habitat: rocky, dry or moist, open areas. Grassland
Distribution: Interior Western North America from Alberta and eastern

BG in Canada south to New Mexico and California

Cautions: This plant is on the concerned/endangered plant list in Idaho. Should not be eaten unless it is certain which species you have,

as there may be species which appear similar but are inedible.

Did you know? A member of the carrot family, this plant is also known as Indian Consumption plant, Lomatium is used in herbal medicines as an

antiviral for maladies such as the common cold and the flu. It was used in antivinal of inflatacles such as the common color and the in. It was a the Southwestern US during a flu pandemic in 1917 and was very effective. Burning the root and inhaling the smoke was used to trea asthma. It has also been used to combat other infectious diseases astrima. It has also been used to combat other influctuous diseases including tuberculosis. A poultice made from the roots can be applied to cuts, sores and bruises. The roots are edible and it can be cooked or dried and crushed to use as a seasoning for soups or to make bread or biscuits. Some native tribes used dried roots as trade items or for food stores. Crushed root can also be burned as incense. The name biscuit root may come from the large size of the root.—it is more likely that this name comes from the fact that roots of biscuit root (mostly L. coos) was ground up to make a flour for the Salish and Kootenai tribes). It is kind of nteresting that plant is endangered in Idaho, yet around Missoula it is

tairly common. **Keywords**: parsley, edible plant, herbal medicine **Glossary**: Pinnate: of a leaf shape; featherlike; having leaflets on each common axis

Kershaw, Linda, Andy MacKinnon, and Jim Poiar, 1998, Plants of the

Rocky Mountains. Lone Pine Publishing,
Vancouver. http://altnature.com/gallery/lomatium.htm http://www.diet-and-health.net/Naturopathy/Lomatium.html
Contributor: Frank Janes









One of the centerpieces of the ECOS program in western Montana is the development of permanent on-the-ground resources for teaching about the environment now and into the future. Called "Schoolyard Demonstration Projects", they are designed to 1) take advantage of unique ecological features in a given schoolyard or adjacent "natural area" to develop sustainable outdoor research laboratories, 2) integrate technology, and 3) sustain long-term use of these resources for teaching and learning about science and allied fields, and the ecological sciences ecology in particular. The projects will serve as models for schoolyard research and science education that can be readily transported to other sites and schools within and beyond the region. In a nutshell, demonstration projects relate to the ecological theme at a partner school: focus on developing the outdoor teaching and learning infrastructure for authentic student research at the site; are set up in a schoolyard or adjacent open area for on-going all-season projects over the entire school year; and link with curricular materials and teaching resources developed by the ECOS fellows. Schools are eligible for a \$1500 minigrant to develop their ecology-teaching demonstration project. The fellows from each site developed the following panels to describe the demonstrations projects now underway at their partner schools.

ECOS TEAMS FOR 2004 - 2005

Big Sky High School Kathleen Kennedy David Oberbillig Andrew Whiteley Jenny Woolf*

Sussex K-8 School Dianna Fairchild[^] Lisa Hendricks Margie Kinnersley* Maree Mitchell Wendy Ridenour*

Florence Carlton K-12 School Target Range K-8 Nancy Adams School Sarah Keller/ Melodee Burresor David Nicholas

Jann Clouse Rachel Loehman Lauren Priestmann^ Carl Rosier*

Lewis and Clark Elemen School

Megan Parker*

Lisa Verlanic

Kathy Dungan Mary Jane McAllister Tammy Mildenstein* Jeff Piotrowski* Hollie Sexton/

Teacher ^ Undergraduate * Graduate Student



Department of Natural Resources (DNRC). DNRC has agreed to allow use of their land, oversee the fire, and provide a fire engine.

overse the fire, and provide a fire engine. There are nine 20 x20 m plots, all of which are dominated by invasive weeds. Three of the plots will serve a controls, and the remaining six plots will be divided into two groups, one of which will receive a moderate amount of the augmentation, and conter will receive the new yours activity, the students came up with scientific questions to ask and the ECOS team helpod them narrow their focus to eight questions to ask and the ECOS team helpod them narrow their focus to eight questions. Students will address their

questions. Students will address thei questions as teams.

FCOS INQUIRIES

The habitats in and around schoolyards in western Montana lend themselves to rich ecological investigations. Nearly every school is within a short walk of some type of open area. Indeed many schoolyard may adjoin national forests, hillsides, ponds and streams, grasslands and mountains. ECOS teams have developed and/or adapted a wide assortment of inquires that take advantage of these outdoor laboratories to teach about the environment. All of our tested curricula are posted on the ECOS web site at www.bioed.org/ecos and include the topics listed in the table (* indicates that the unit is available at this meeting for you to take).

TITLE	ECOS Authors	Grade
*Benefits of Soil Organic Matter (AKA "The Radish Party" as named by first grader Sammy Clark)	J. Piotrowski	1-2
*Classroom Mark-Recapture With Crickets	A. Whiteley, J. Woolf, F. Janes	High School
*Composting 101: It's the Microbes	J. Piotrowski	1-4
*Creating a Miniature Grand Canyon: A Demonstration of Soil Erosion by Water	J. Piotrowski	1-2
*Effect of Acid Rain on the Ability of Soil Microbes to Decompose Organic Nitrogen	F. Janes, A. Whiteley, J. Woolf	High School
*Fishes of Sleven's Island	A. Whitely, J. Woolf, F. Janes	High School
*Investigating Use of Biocontrol Agents to Control Spotted Knapweed	R. Loehman	5
*Isolation of Microbes from the Environment	C. Rosier	5
Predator Prey Dynamics: a Game of Hide and Seek	H. Sexton, J. Piotrowski	K-5
The Trouble With Weather: a Game of Survival	H. Sexton, T. Mildenstein	K-5
What Makes Up Soil: A Tour	J. Piotrowski	K-5
What's That Beak For?	H. Sexton, T. Mildenstein, J. Piotrowski	K-5
*Winter Entomology Investigation	R. Loehman	5

SAMPLING SAFARI - HOW

MANY ANIMALS ARE THERE?? The goal of this Investigation was to show students how to subsample a small area so they could estimate the number of organisms in a larger area. We designed a grid in the schoolyard and placed plastic safari animals in the grid. The students seem to the country of the students with the country of the students with the students when the students were students were students when the students were st

begin by choosing random sample units from a hat, then used five to ten subsamples to estimate population size.

The students finished the stud by graphing their results and comparing sampling

sample data as part of the fire experiment

effort in the context of organism distributions. This exercise will help

UP IN FLAMES AT BIG SKY HIGH SCHOOL Big Sky High School is ideally located for conducting a variety of ecological investigations. Two habitats used extensively for investigations this year Sleven's Island on the Bitterroot River (see photos) ◆Public fields for hum experiment scribed burn near M BIG SKY HIGH SCHOOL Big Sky High School te Andrew Whiteley, PhD Fellow Jennifer Woolf, PhD Fellow SCHOOLYARD ECOLOGY AT BIG SKY sample fish in Bitterroot Ri HIGH SCHOOL Frank Janes, Undergraduate Fellow athleen Kennedy, 10th Grade Teacher **ECOS THEME** Sampling Fishes in the Bitterroot River Dave Oberbillig, 10th Grade Teacher prescribed burn in a field dominated by invasive weeds. We designed and implemented other outdoor exercises Sampling Safari udents at Big Sky High throughout the school year to ensure the School in Missoula Montan What is a Population? students could fully participate in the are learning what ecolog do when they head off to experiment, including lessons on sampling population biology and data collection. * Ecological Themes: Disturbance Asking a Scientific Question e "office". During the npling safar Preliminary Observations & Questions for Fire Experiment ecology, invasive organisms e riaht). Bia Sky Hiah pol student TJ was ing in" the number of nals in each square of . Goal: To teach students about the Pre-fire Data Collection scientific process and about ecology science by having them develop and participate in a field experiment. Experimental Burn sampling grid over his dio when he exclaimed Post-fire Data Collection You have a cool job! In spring 2005, we will conduct prescribed burns of field plots on land adjacent to the school that is owned by Montana Data Analysis

Field adjacent to high school

ECOLOGISTS IN RESIDENCE SCHOOLYARD DEMONSTRATION PROJECTS

CREATING AN OUTDOOR CLASSROOM

AT FLORENCE-CARLTON SCHOOL

SCHOOLYARD ECOLOGY AT FLORENCE-CARLTON SCHOOL

Florence Carlton is a rural K-12 school in western Montar Our focus is to develop cross-couriculum use of **Our Outdoor Classroom (OCC)**. Our goal is to develop and make available outdoor space for every class from art to

English, biology to history, geometry to media arts. By making this classroom available to all students and the community, ecological appreciation and learning will be



Investigating surface:volume ratios in OOC with water bottler

DEMONSTRATION PROJECT THEME

ration and development of Our Outdoo sroom(OCC), an acre-large space with varying habitat types.

♦ Goal: To increase student and community use and appreciation of this outdoor area, inspiring each visitor to learn more about their environment. To restore this area with native environment. To restore this area with native plants and secure it for the long term, developing an environment that promotes ecological investigations.

 Expected Impact: To increase the interest and awareness of ecology in the student body, in G Kawareness of ecology in the student body, in G K-12 with hands-on learning of local species with global ramifications. To promote a student culture of environmental awareness and ecological

APPROACH

The Florence ECOS team is do the OOC with the help of a land architect, county extension agent, and specialists on native plant, arthropod, avian and mammal. Our vision is to keep the wild elements in this beautiful space and enhance it with accessible paths, amphitheatre and signage.



Montana to compare patterns

WHAT DO STUDENTS AT FLORENCE-CARLTON SCHOOL HAVE TO SAY?

uassroom because kids need a place to express themselves." – First grader

One Kindergartner says he prefers the Outdoor Classroom to recess

"I want to be a scientist because then I can ask all the questions I want!" – Fourth grader

LEWIS AND CLARK THE DISCOVERY CONTINUES

> Plants attract numerous native insects, birds, and small mammals Gardens maintained by

You Are a Part of Ecology



FLORENCE-CARLTON SCHOOL **ECOS TEAM**

Nancy Adams, Kindergarten Teacher Lisa Verlanic, T-1 Teacher, Sarah Keller, Undergraduate Fellow, David Nicholas, PhD Fellow Megan Parker, PhD Fellow



Learning to collect data

ADAPTING TO A LUNAR

Joyce Shraeder's 5th grade class exemplifies the spirit of ecological enquiry at Florence-Carlton school. While studying a unit on space, we asked the students to do research about the moon in order so they could design an animal adapted to the lunar environment. Each was asked to consider and demonstra asked to consider and demonstrate how an animal takes in food. This multi-week project included web and library research, a written report and presentation. It culminated in building the animal from found

ECOS THEME

ing the influence of Cur vision for sustaining the influence ECOS on Lewis and Clarke elementar, the creation of ecological minded demonstration projects that can remain the school after the ECOS project has

THEME: Seasonality and nutrient cycling GOAL

ALL: ation of a school-wide worm composti am to reduce lunch room wastes and ide compost for our outdoor discoven

area
Teach students soil and microbial ecological

EXPECTED EFFECTS:

Students get hands-on experience with waste reduction techniques Students develop an understanding the principles of nutrient cycling School benefits from reduced lunch room waste and rich, organic fertilizer for their

APPROACH

ated a school-wide steering tee of elementary students, tea committee of elementary students, read-and ECOS fellows. Together we decided to create a worm composting system. The students agreed this would be an exciting way to involve the entire school in a vation minded, ecological project. The nts themselves designed the osting set-up and implement



THE POWER OF FUNGI Reflections by an ECOS Fellow

Reflections by an ECOS Fellow
As I sugult the children to figo over logs and look for insects and fungi,
I was amazed by their interest in the fungi. I figured this was just an
excitement associated with being outside. At the end of the exercise
soil, but I could not seen years and the second process of their good of the country of th

"I saw a fungi!!!" Sophie (first grade)



world



LEWIS AND CLARK FLEMENTRY **ECOS TEAM**

Kathy Dungan- 1st& 2nd grade grade teacher Mary Jane Mcallister- 4th grade teacher Tammy Mildenstein- PhD fellow Jeff Piotrowski- PhD fellow Hollie Sexton- Undergraduate fellov



Team Lewis and Clark

The Radish Party

A major component of our demonstration project is a composting system to generate nutrient rich soils for our outdoor classroom. We have designed a series of lessons on soil ecology and soil health to give students a greater connection to the project.
Students participated in an inquiry on the role of

This inquiry tested the growth of radishes in sand, sand plus fertilizer, and sand with compost. After we set up the experiment the seedlings were allowed to grow a week and the students drew their predictions. When we returned we were mobbed by first and second graders who wanted to show us their radishes. They were so proud of their plants and that their predictions were met. We discussed nutrients as well as water retention by compost. Now these students KNOW the importance of soil organic matter



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www.bioed.org/ecos



ECOS LEADERSHIP TEAM

Carol Brewer, Director and Pl Carol Brewer, Director and PI Paul Alaback, Co-Director Dave Oberbillig, ECOS Lead Teache Josh Burnham, Webmaster Jennifer Marangelo, Project Associk Kim Failor, Administrative Assistant Alison Perkins, Communications





INCOMES NO CHILD LEFT INDOORS!











7th Graders with their plan

ECOS THEME

"Our Native Montana" The Sussex School ECOS team has

The Sussex School ECOS team has implemented a long-term schoolyard-based restoration project with the goal of transforming the Sussex school grounds from an area that consists almost entirely of non-native invasive species to one that represents a healthy Montaga habitat. Through inquiry-based approach, students of all ages (including parents) will gain a better understanding of basic ecological principles, their surroundings, and their own responsibilities as part of an ecosystem. They will learn what happens to the habitat quality and health of their schoolyard during its transition through hands-on investigations about weed elimination, non-native species invasion, bioremediation, successional change, and land management.

BUTTERFLIES, BIRDS AND BLOOMS AT SUSSEX SCHOOL





SUSSEX SCHOOL ECOS TEAM

Margie Kinnersley, PhD Fellow Wendy Ridenour, PhD Fellow Dianna Fairchild, UG Fellow Maree Mitchell, 6th – 8th teache dricks, 4th/5th grade to



SCHOOLYARD ECOLOGY AT THE SUSSEX SCHOOL, YEAR 1

BASELINE SURVEY OF EXISTING PLANTS AND INSECTS IN THE FUTURE BUTTERFLY GARDEN / SCHOOLYARD (7TH)

WEED TREATMENT EXPERIMENT (7TH)

COMPOST EXPERIMENT (4TH/5TH)

NATIVE PLANTS AND SPOTTED KNAPWEED: COMPETITION EXPERIMENT (7TH)

"WHAT'S THIS PLANT GOOD FOR?"
ESEARCH REGARDING WILD BIRD AND
BUTTERFLY FOOD HABITS (7TH)

SCHOOLYARD BIF SURVEY (4TH/5TH)

BUTTERFLY SURV Y and BUTTERFLY SHELTER CONSTRUCTION (2ND/3RD)

PUTTING IT ALL TO(ETHER: BUILDING A BUTTERFLY GARDEN! (K – 8TH)

A CASE OF COMPETITION?

Seventh grade students are conducting a greenhouse style experiment in which 5 different species of native plants are planted in 1 gallon pots with spotted knapweed (competition treatment) or with conspecifics (control). Students decided what to measure to determine "who" is competitively dominant. They hypothesized that those native species that are the toughest competitors with knapweed will be the best plants to use extensively in their schoolyard habitat restoration project. restoration project.



Butterfly Garden site preparation weed treatment

APPROACH

The "Our Native Montana" demonstration project was designed to be implemented over the course of four years. Year 1 (highlighted in the adjoining panel) focuses on surveying existing schoolyard conditions and will culminate in the construction of a native bird and butterfly habitat

 ❖Year 2 greenhouse, common garden plots and "orchard" restoration to a native state

 ❖Year 3 outdoor classroom and windmill

construction **Year 4**organic garden community service

RESTORATION AND SUSTAINABILITY TARGET RANGE SCHOOL

SCHOOLYARD ECOLOGY AT

TARGET RANGE SCHOOL

In a survey about the outdoor classroom, Ta Range 5th graders indicated their desire to the following added to their schoolyard: ◆a natural trail

❖more sights to see more nature and wildlife
 an outdoor learning area

*a couple of flowers so we can learn about them *a garden and a grassy sheltered place for science

TARGET RANGE SCHOOL ECOS TEAM

Rachel Loehman: PhD fellow Carl Rosier: PhD fellow Lauren Priestman: Undergraduate fello Melodee Burresson: 5th grade teacher Jann Clouse: 5th grade teacher



Clearing Weeds!

ECOS THEME Restoration and Sustainability in the Target Range Schoolyard

Approach: Design and build an accessible outdoor ecological laboratory for hands-on science education and ecological exploration – collaborative project between students, leachers, ECOS, and the community.

- Create an outdoor ecology laboratory
- Increase floral and faunal diversity
- Restore native vegetation and control noxious vegetation. Engage students in studies of ecological concepts
- Ecological connectivity at multiple scales

- Resource sustainability and management
- ♦ Native vs. invasive plant communities

- Expected Impacts

 Create a school-wide (K-8) science resource
- ❖Target important regional ecological issues
- ❖Protect and sustain schoolyard open space

The purpose of our project is to demonstrate connections at the ecosystem, plant and soil levels. This is done through development of curriculum pieces that emphasize and reflect this connectivity.

ECOLOGY EDUCATION INVESTIGATIONS

Native plant field trip Winter insect survey Adaptation inquiry Insects as biological controls Microbiology experiments



Winter Entomology Investigation



Dismantling a "Landfill-in-a-jar

INVESTIGATING MICROORGANISMS

MICRORGANISMS
The purpose of this curriculum unit was to teach our students about the major contributions of microorganisms to ecosystem health. Several lesson plans were developed that introduced the students to microorganisms, and demonstrated how they are beneficial to both plant and humans.

- Investigations:

 Bacteria are Everywhere: There's
- no safe place to hide
 Bread mold: Wh
 Brewing Rootbe Bread mold: Why bread goes bad!
 Brewing Rootbeer: It's all about the
- Composting: Even microbes
- re recycle.

 Nitrogen Fixing Bacteria: Plants need bacteria too!

 Arbuscular Mycorrhizal Fungi: Even fungi help plants grow.

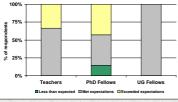
Our assessment of these units has focused on asking students to develop hypotheses, draw pictures, and collect data for analysis. At the end of this unit students will complete a written assessment as well.



Gauging the Impact of the ECOS Program

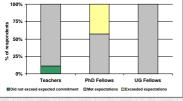
The University of Montana GK-12 Program is mid-way through its first full year. We have collected several types of evidence to document the impact of the program over the course of the year, and to refine our program based on formative feedback. Tools we have developed include pre- and post-participation skills and attitudes surveys, midterm formative assessment survey, an on-line weekly reflective log, and feedback surveys for in-service workshops. We also have developed a photo archive to document program activities. At the end of the academic year, our external evaluator will be interviewing all participants. Here we present our initial findings.



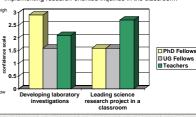




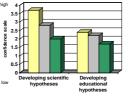
The workload commitment generally met initial expectations of teachers and undergraduate fellows, but was greater than expected for some of the PhD fellows. This result led us to mentor students more carefully on their time management to ensure that they did not spend more than 20 hours per week in the schools.



PhD Fellows felt they were fairly skilled at developing laboratory investigations (>2.5 on scale of 0 to 5). In in a complementary result, teachers felt they were fairly skilled at implementing research-oriented inquiries in the classroom.



Before beginning the program, PhD Fellows felt their skills for developing hypotheses (both scientific and educational) were well above average (2.5 on scale of 0 to 5), while teachers had less confidence in these skills. Many of the demonstration projects now feature extensive hypothesis-posing activities for both students and their teachers.



□ PhD Fellows
□ UG Fellows
■ Teachers

Fellows Future Careers - What the Fellow Have to Say...One student reflected that, "As a PhD student involved in the ECOS GK12 program, my experiences and contributions provide direct benefit to my program of study and my career potential. Participation in the ECOS program has given me exposure to and forged connections with students and researchers in related disciplines, which has increased the scope and breadth of my scientific knowledge. I have been called upon to present my research to various audiences from the GK12 to university level, which has strengthened my understanding of my work and its real-world implications." Another fellow wrote, "the community-building this program promotes has helped dispel fears of ecologists as threats to local jobs (i.e. logging). Through this increased communication between teachers, students, parents, and ecologists, the community comes to perceive ecologists as everyday people and less threatening. This ultimately will benefit my career as a scientist, because a population that is aware of what ecologists actually do may prevent conflicts and promote cooperation when conducting research on public lands." These experiences already are having an impact. "A gap in my graduate education prior to ECOS was the knowledge of how to be a good teacher. I have been inspired by the quality of educators we work with and have learned more about effective teaching by working directly with our teachers in the classroom setting than I had hoped."

